



The Open Door

Have you ever wondered how you can make the maximum impact on a community that is calling for help? If you have, we have the position for you and right here in Brantford, The Open Door is looking for a lead Pastor. Our history in Brantford dates back over 130 years in the Free Methodist Church. Our congregation has proven itself as a forward thinking relevant body of Christ, we have sold our church building and now are sharing space with a local “drop in” community center (Friendship House). If you are a people person, forward thinking, a results driven hands on Pastor who has experience shepherding a congregation in a high needs community We have the right job for you!

Reporting to the Church Board at The Open Door, you will embrace God’s vision for our church and develop long-term growth plans to achieve God’s dream for our congregation.

Your gift of the Holy Spirit and vision will be a guiding light in directing church functions, you will assist our Church in maintaining relationships with congregational members through weekly activities, visits and Sunday worship. As our pastor you will be responsible for growing our congregation through outreach and networking.

The successful candidate for this role will possess the gift of caring for people, excellent communication skills, superior knowledge of Free Methodism doctrine, scripture and strong leadership qualities. The lead Pastor will, along with the board, oversee all church activities, support staff development.

Responsibilities to include:

- ***plan, facilitate and execute the worship of God at The Open Door***
- ***liaise with and resource pastor Blake Found to continue to build an alternative congregation at The Open Door using the Distributed Church model.***
- ***teach, preach the Holy Scriptures***
- ***create a warm, welcoming atmosphere for congregants, guests and strangers by exhibiting a loving, caring demeanor.***
- ***motivate, inspire, challenge and generate love for God and others***

- demonstrate the care of people by visiting shut-ins, the ill and infirm, the bereaved and exhibiting a loving caring attitude towards the congregation and others**
- develop leaders by resourcing, training, coaching and mentoring.**
- support the ministries of Friendship House**
- dream and communicate the “Big Picture” idea of what the Open Door can and could be.**
- share the “Good News of God” with those outside the faith community**
- prayerfully seek out God’s will for The Open Door.**
- demonstrate the ability to problem solve and make decisions**
- respond to emergencies in a timely matter**
- experience with a culture of building and integrating core values to provide alignment with The Open Door and it’s vision**

If the above description matches your personality and you are being called to respond we would love to speak with you. Please reach out to us with a cover letter and resume to dicksonb7@gmail.com and we will respond to you as soon as possible,

Blessings,

The Open Door Pastoral Search Committee

The Open Door – Lead Pastor Job Description

452 Grey St, Brantford Ontario

Job title: Lead Pastor of The Open Door

Reporting to: The elected Church Board of The Open Door

Salary: Approx \$60 000.00 per year for a lead pastor (full or part time), plus pension and benefits

Hours: as required to support our congregation, approximately 32 hours per week

Location: Brantford, Ontario with very limited travel required

The Open Door is looking for a Lead Pastor to take on the responsibility of shepherding our congregation in our Free Methodist tradition. The successful candidate will be a leader, care giver, administrator and shepherd of a small congregation with a big heart. Our congregation is supportive, attentive and anxious to hear and follow God’s word, we need a leader that will help facilitate our calling.

Key responsibilities & duties

Duties of the role	Time spent	Competencies sought	Must have or optional (can be trained)
Sunday Morning Service	40%	Communication skills including conflict resolution and friendly manner, pastor of the people, caregiver and scripturally accurate and insightful	Must be an excellent preacher with biblically accurate interpretations of the bible, good

The Open Door – Lead Pastor Job Description

452 Grey St, Brantford Ontario

Duties of the role	Time spent	Competencies sought	Must have or optional (can be trained)
			knowledge of music
Attend and lead bible studies and other activities to support our congregation	30%	<p>Good organisational skills and attention to detail</p> <p>Team orientated approach, has the ability to lead a small group</p> <p>Heart for the community and the congregation</p>	
Community Outreach	30%	In concert with leadership at Friendship House develop and help to implement key community supporting activities to spread the word of God to our neighbours.	

Academic or trade qualifications

A bachelor's degree in Christian Ministry and / or Bible Theology and attendance at an accredited seminary. Clear understanding of the Wesleyan/Methodist Scriptural interpretations of scripture.

The Open Door – Lead Pastor Job Description

452 Grey St, Brantford Ontario

Work experience and skills

Past experience as a senior pastor in the Free Methodist doctrine is helpful but not mandatory as our congregation would also consider a recent graduate from seminary. Community Outreach experience is mandatory

Master of Divinity is an asset

Board Signature:

Date:

Local Church Annual Report

The Free Methodist Church In Canada

Church Name **The Open Door** ON Report Year **2022**

Pastor Greg Pulham

Network Leader

Church Statistics

Weekend Attendance	45
Homes in Directory	48
No of SmallGroups	2
Adult conversion	0
Child conversion	0
Adult Membership	37
Operating Budget	86,117
Global Ministry	9,262
Church Development	0
Pastor Compensation	0

Ministry And Church Development:

Regarding Life plan our church is **7. Using an alternative method**

NCD Average **0**

Last NCD Date

Another Health Survey

Personnel:

Is the lead Pastor bi-vocational? **No**

Has any member of the pastoral staff taken a sabbatical this year? **No**

If yes: Name and start and end dates of sabbatical?

Has the Form 5 [delegate's report from the PA for all pastors serving under conference appointment] been filed with the Director of Personnel office this year? **No**

Have all ordained and commissioned ministers (optional for retired) completed at least one Continuing Education Unit (CEU) for this year? **Yes**

Have the CEUs been documented and filed with the Director of Personnel office for this year? **No**

Please list all licensed Lay Ministers :

Pamela Wilson McCormick

Does your church have a "Child protection policy" in place? **Yes**

Ministry Recruitment referrals:

Short Term Missions none

Potential Pastor or CP Pamela Wilson McCormick (in contact with Susan DePlanche re: tracking)

Lifeplan no

Notes

Local Church Annual Report

The Free Methodist Church In Canada

Church Name The Open Door ON Report Year 2022

Delegates Nancy Kerr - [REDACTED]
[REDACTED]

Local Church Annual Report

The Free Methodist Church In Canada

Church Name **The Open Door** ON Report Year **2021**

Pastor Greg Pulham

Network Leader

Church Statistics

Weekend Attendance	46
Homes in Directory	48
No of SmallGroups	2
Adult conversion	0
Child conversion	0
Adult Membership	43
Operating Budget	106,000
Global Ministry	8,500
Church Development	0
Pastor Compensation	0

Ministry And Church Development:

Regarding Life plan our church is **4. Completed LifePlan this year**

NCD Average **0**

Last NCD Date

Another Health Survey

Personnel:

Is the lead Pastor bi-vocational? **No**

Has any member of the pastoral staff taken a sabbatical this year? **No**

If yes: Name and start and end dates of sabbatical?

Has the Form 5 [delegate's report from the PA for all pastors serving under conference appointment] been filed with the Director of Personnel office this year? **No**

Have all ordained and commissioned ministers (optional for retired) completed at least one Continuing Education Unit (CEU) for this year? **Yes**

Have the CEUs been documented and filed with the Director of Personnel office for this year? **No**

Please list all licensed Lay Ministers :

Pamela Wilson McCormick

Does your church have a "Child protection policy" in place? **Yes**

Ministry Recruitment referrals:

Short Term Missions none

Potential Pastor or CP n/a

Lifepan n/a

Notes

Delegates LEAD: Pamela Wilson McCormick

Local Church Annual Report

The Free Methodist Church In Canada

Church Name	The Open Door	ON	Report Year	2021
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RESERVE: Ruth Macdougall

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